

Middleton Primary School



Managing Aggressive Behaviour Policy

Behaviour

Types of Behaviour that are considered serious and will not be tolerated:

This is not an exhaustive list but seeks to provide illustrations of such behaviour.

- Shouting at a member of staff either in person or over the telephone
- Physically intimidating a member of staff e.g. standing very close to a staff member
- The use of hand gestures in aggressive manner
- Threatening a member of staff
- Shaking or holding a fist towards staff member
- Swearing at a member of staff
- Pushing
- Hitting e.g. slapping, punching kicking
- Spitting
- Racist, homophobic, misogynistic or sexist comments
- Breaking Middleton Primary School's security procedures
- Possession of an object that may cause damage or harm to person or property

Unacceptable behaviour may result in the Police being informed of the incident.

Procedure

When a parent or a member of the public behaves in an unacceptable way towards a member of staff the Headteacher or a member of the senior staff will seek to resolve the situation through discussion and mediation. If necessary, the school's complaints procedure should be followed. Where all procedures have been exhausted, and aggression or intimidation continues, or where there is an extreme act of violence, a parent/carer or a member of the public may be banned by the Headteacher from the school premises for a period of time, subject to review.

Prior to being banned, the following steps will be taken:

- The parent/carer will be informed, in writing, with regards to being banned from the premises, subject to review, and what will happen if the ban is breached e.g. that an injunction application may follow.
- Where an assault has led to a ban, a statement indicating that the matter has been reported to the Police will be included.
- The Chair of Governors will be informed of the ban.
- Where appropriate, arrangements for pupils being delivered to and collected from the school gate will be clarified.

Conclusion

Middleton Primary School will take action where behaviour is unacceptable or serious.

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