

Tell me more...  
Explain that to me...  
Describe what happened....  
Allow the child to say what they  
need to say, do not stop them.

Then follow the steps in the flowchart.

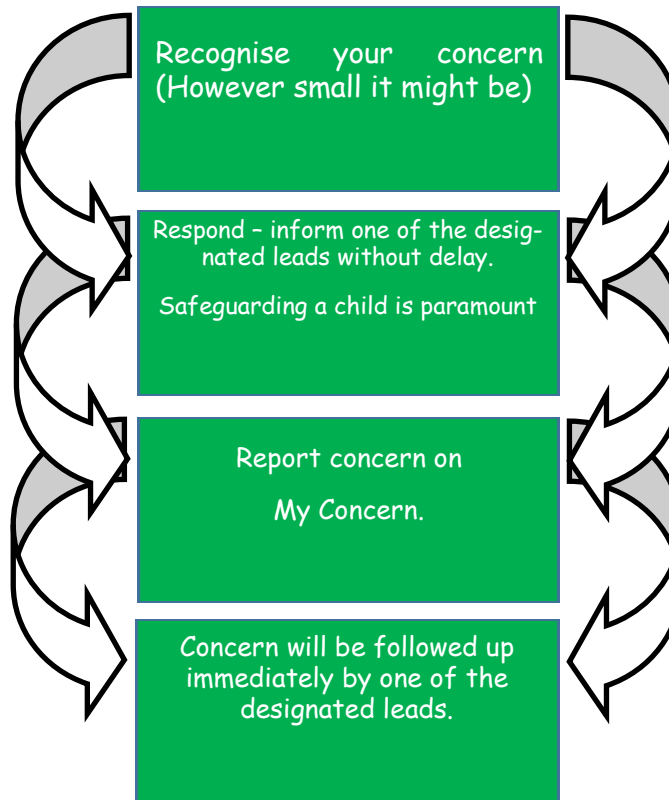
The information you have may not be enough on its own for a Child Protection referral to the **MASH** (Multi Agency Safeguarding Hub), however it will help your Designated Safeguarding Leads (DSL) to make a decision about risk of harm to the child and how to move forward to protect and support that child.

If you are not happy with the outcome of a concern you have raised, please go back to the DSL. Remember you can report directly to MASH.

### What should I do if the alleged abuser is a member of staff? (Whistle Blowing)

If your concern is about a staff member or volunteer, you should report this to the Designated Safeguarding Lead immediately. The Head teacher will inform the LADO according to policy.

If your concern is about the DSL or the Head Teacher, please contact the Local Area Designated Officer (LADO): 01908 254307



At Middleton Primary School there is a **team** of Designated Safeguarding Leads, overseen by **Mrs Roberts**.

The Lead Designated Safeguarding Officer is Mr Hughes, deputised by Mr Higgs & Mrs Dyer. Miss King, Mr Restall and Mrs Turner are also a trained DSL. Our Safeguarding Governor is Mrs Summers. Please do not hesitate to contact us for ANY concern that you may have.

Milton Keynes Referral Hub (MASH)  
01908 253169/70

Out of Hours: 01908 265545



# Safeguarding at Middleton Primary School

It is everyone's  
business and everybody's  
responsibility

**Mrs Roberts**  
Headteacher  
**Mr Hughes**  
Designated Safeguarding Lead  
Middleton Primary School  
Phone: 01908 604851  
E-mail: [office@middletonschool.org](mailto:office@middletonschool.org)



## Safeguarding and Child Protection

Everyone at Middleton Primary school has a duty to help keep children and young people safe by providing a safe environment, identifying children and young people who are suffering or likely to suffer significant harm and taking appropriate action.

The information in this leaflet has been given to you to make sure you understand what is expected of you.

The school's **Child Protection and Safeguarding** policy can be found at:

S:\POLICIES  
or  
[www.middletonschool.org/  
safeguarding/](http://www.middletonschool.org/safeguarding/)

### Safeguarding

'...is the action we take to promote the welfare of children and protect them from harm and it is everybody's responsibility.

Everyone who comes into contact with Children and families has a role to play.'

*Working Together 2018*

### Child Protection

'...is part of safeguarding and promoting welfare. It refers to the activity that is undertaken to protect specific children who are suffering, or are likely to suffer significant harm.'

*Working Together 2018*

You may observe physical signs, notice changes in the child's behaviour or presentation, pick up signs of emotional distress or have a child disclose a harmful experience to you.

Harm to a child can be caused by:

- A parent/carer
- A family member/friend
- Another child
- A stranger
- A member of staff/volunteer

## What should I do if a child discloses that s/he is being harmed?

Listen carefully to what is being said to you, do not interrupt.

Reassure the child that it is not their fault. Stress that it was the right thing to tell. Be calm, attentive and non-judgemental. **Do not** promise to keep what is said a secret. Ask **non-leading** questions (**TED**) to clarify if necessary.

## What might I be concerned about?

At any time you may be concerned about information which suggests a child is being neglected or experiencing physical, emotional or sexual abuse (FGM, radicalisation, extremism, child sexual exploitation, county line).

